

**Minutes of the Enlarged Working Committee Meeting of the Federation
held on 23.02.2002 at Hyderabad**

The meeting was attended by the WC Members and representatives of 17 affiliated units of Federation, numbering 34. Before initiating the agenda for discussion, Com. Abhijit recalled the authority entrusted on him at the Bangalore Conference to induct anybody into the Federation and form a core group comprising of any member of his choice to run the activities of the Federation. Accordingly, he suggested to the members of the dire need to induct Com.N.Suresh Prasad (CFTRI, Mysore), Com. K.D.Sharma (IIP, Dehradun) and Com. Rajkumar Verma (NPL, New Delhi) into the Working Committee for strengthening the Fed. and pursue with its activities. Com. N.Suresh Prasad, in the capacity of Joint Secretary, will also correspond with the units as well as CSIR authorities and other Organizations besides Com.Abhijit Majumdar. This was unanimously approved by the Members present.

Com. Abhijit and Com.Suresh Prasad apprised in detail the action taken by them since the meeting held with JS (Admn) on 28.9.2001 and their efforts to seek a response from JS as per his assurance during the meeting. It was informed that the JS has not yet responded to the proposal of Federation to grant recognition to the Central Association/Federation and declare all the staff till the level of TO-A/B as one distinct category, inspite of writing several letters to DG/JS and also Suresh Prasad speaking to JS over the telephone.

It was unanimously felt that the DGCSIR and Directors do not want existence of Central Association and all the groups to be united as they are afraid that this CA and united group will be stumbling blocks for many of them (though not all) to carry on with their illegal and whimsical activities and ruling their kingdoms like Kings. It was also felt that this struggle has to be fought jointly by Federation and SWA together.

In view of the above, it was unanimously decided that :

1. As a first step to pressurize CSIR, the present name of Federation is to be changed to "All-India Association of CSIR Employees", which gives an indication to CSIR that the Federation is very much keen on seeking recognition as per CCS(RSA) Rules.
2. Under the letter head of All-India Association of CSIR Employees and CSIR-SWA, a joint letter to DGCSIR will be written, requesting him to grant recognition to Central Association, ie. Federation and Central SWA by considering all the staff till TO-A/B as one distinct category and all Scientists (including Group-III) as the other distinct category. In this letter all the relevant provisions existing in CCS(RSA) Rules are to be mentioned and copies of the same to be enclosed.
3. If no response is received from DG, after 15-20 days, a similar joint letter is to be written to the Hon'ble PM of India and other Ministers, requesting their intervention in order to instruct DG to grant recognition to the CA and SWA separately. Besides, efforts will be made by the representatives of Delhi based units and branches to meet the MPs/Ministers personally in order to apprise them of the existing situation. It was felt that it would be better if the representatives meet the MLAs/MPs/Ministers at local levels also in this regard.
4. Copies of all the above letters sent to DG/PM/etc. is to be forwarded to all the affiliated units of Federation and also all the Directors of CSIR Labs/Instts. besides sending these copies to the Confederation of CG Employees and other related bodies. The affiliated units will in turn request or exert pressure on the respective Directors to impress the DGCSIR on the genuine demand of the Federation and SWA relating to recognition. Separate resolutions from the units will be sent to DGCSIR demanding recognition to Central Federation and Central SWA, with a copy to the GS/JS, Fed.
5. Even after these efforts, if Federation and SWA fail in getting the issue of recognition settled, then it was **DECIDED TO RESORT TO MOVEMENT IN FRONT OF CSIR HQs.** at an appropriate time. The movement will be in the form of Demonstration/Dharna/Hunger Strike till this genuine issue is settled.

Regarding the financial incentives provided to Group-IV Scientists, all the members present, expressed in a single voice vote that all the financial incentives provided to Group-IV Scientists, should unequivocally be extended to all other staff members of CSIR. This demand will also be one of the major issues for launching the movement at CSIR HQs, besides the demands of SWA.

On the matter relating to funds of Federation, it was unanimously decided to retain the FDs of Federation at CFTRI itself. Com. Suresh Prasad informed the members of the amounts existing in the FDs which is to the tune of Rs.1,55,743/- as on date. In another 2 years or so, ie. on maturity of these FDs, he informed that the amount will grow upto Rs.2,09,631/-. This amount of Rs.1,55,743/- excludes the amount of Rs.18,692/- withdrawn (on the instruction of GS) for the purpose of meeting TA expenditure of WC members attending the meeting on 28.9.2001 and the present meeting. After meeting the TA expenses, it was decided that the remaining amount be utilized for day-to-day expenses – purchase of stamps/envelopes, telephone charges, fax charges, etc., and rest of the amount to be kept in FD.

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All the members expressed the hope that the joint efforts of Federation and SWA will yield positive results, and also SWA will definitely endorse to the decisions of Federation. The meeting ended with vote of thanks to the Chairman (Com. Abhijit Majumdar) and expressed the hope that with the mutual support of Federation and SWA and through joint struggle, both these organizations will come out victorious.

**Minutes of the Joint Meeting held by the representatives of Federation and SWA
On 24.02.2002 at Hyderabad**

All the representatives of both Federation and SWA, numbering around 54, met under the banner of Joint Action Council of Federation and SWA, in order to discuss on the agenda item relating to "Seeking Recognition to Central Federation and Central SWA from CSIR as per CCS(RSA) Rules-1993". All the representatives had one aim, i.e. to preserve the identities of Federation and SWA.

The decisions taken by Federation and SWA in their respective meetings, were put forth by Com. Abhijit and Com. Suresh Prasad from Federation side, and Dr. Bapuji and Dr. S.N. Sharma from SWA Side. From the SWA side, the following decision had been taken in their meeting yesterday :

SWA will accept the CCS(RSA) Rules and seek recognition. The decision of this meeting will be placed before the ensuing Annual Council Meeting of SWA for ratification. This ACM has been slated to be held sometime during June/July 2002 at Hyderabad. On the Federation's decision, vis-à-vis, writing letters jointly to DG, Hon'ble PM of India, other MPs/Ministers and going in for agitation before CSIR HQs (if necessary), the SWA clearly stated that the CEC cannot take a decision in this regard as the last ACM held at Bangalore had outrightly rejected the CCS(RSA) Rules. Hence, the ensuing ACM proposed to be held in June/July 2002 will take appropriate decision in this regard. The SWA representatives requested the Federation to wait till such time, and offered a suggestion to hold the Federation's Annual Conference simultaneously at Hyderabad. The representatives of Federation agreed to delay launching of the movement (if necessary) till the SWA's next ACM. In the meantime, both Com. Suresh and Com. Abhijit explained in detail on the provisions existing in CCS(RSA) Rules, what are the serious drawbacks in not seeking recognition at central level, what are the drawbacks in seeking recognition at local levels, how CSIR can accord recognition to local level units, what is the scope of JCM in CSIR and what is its use, what are the drawbacks in forming Associations at local levels categorywise, so on and so forth. The meeting ended with a mutual vote of thanks.

**Minutes of the Enlarged Working Committee Meeting of the Federation held on
24.02.2002 at Hyderabad – After the Joint Meeting held with SWA**

All the representatives unanimously agreed to wait till the SWA's next ACM proposed to be held sometime during June/July 2002. However, the representatives unanimously decided not to hold the Annual Conference during this period, as this will not serve any purpose and also the funds of the Federation cannot be utilized for this purpose that too keeping the programme of movement (if any) ahead. They felt that the SWA's decision to take the matter to their next ACM is justified. Whereas in case of Federation, a decision in the last WC meetings has already been taken to adopt CCS(RSA) Rules in toto, and a ratification to this effect has already been obtained from all its units. However, the representatives of Hyderabad based Units expressed their inability to organize the Annual Conference at Hyderabad due to various difficulties and also due to funds crunch.

The representatives unanimously decided that the decisions taken in yesterday's meeting held on 23.2.2002 is to be implemented, of course by Federation alone. Regarding launching of movement, the representatives decided to keep in abeyance and wait till the outcome of the SWA's ensuing ACM. However, they felt that the process of implementation of the decisions taken in yesterday's meeting (SI.No.1-4) needs a minimum of 3-4 months.

The representatives also decided that the WC Members at their zonal level or even other zones make visits to different labs/instts. in order to apprise the staff members of the present happenings and mobilize them. The meeting ended with an optimistic note that the struggle of the Federation and its units will continue till all the genuine aims and objectives are reached and victory embellishes the Federation. The above minutes have the concurrence of Com. Abhijit Majumdar, General Secretary, Federation.



(N. Suresh Prasad)
Joint Secretary, Federation

Date : 05.03.2002