

# ALL-INDIA FEDERATION OF CSIR EMPLOYEES

Date : 04.02.2002

To : The Working Committee Members and  
All the General Secretaries of Affiliated Units

**IMPORTANT NOTICE**

Dear Comrade,

**Sub :** Enlarged WC meeting of the Federation at Hyderabad on  
23<sup>rd</sup> and 24<sup>th</sup> February 2002

At the outset, I would like to inform you that I have been authorized by Com. Abhijit Majumdar, General Secretary (Federation), to write to you the following letter on his behalf :  
**I WISH YOU ALL A VERY HAPPY, HEALTHY, PROSPEROUS AND REVOLUTIONARY NEW YEAR 2002.**

We regret to inform you that the meeting held by the representatives with JS(Admn) and other CSIR officials on 28.9.2001 has not yielded any positive result. The JS, who had assured to the representatives that he will respond to the undersigned on the decision of CSIR with regard to a few important points that we had raised in the meeting in connection with the CCS(RSA) Rules, has till now not responded. In spite of myself talking to JS over the telephone and sending several faxes to both JS as well as DG, the CSIR Management has not bothered to respond till date. However, during telephonic discussions with JS, it was observed that the CSIR is not interested to agree to our points, as he told that the CSIR has referred all our points to the Ministry and the Ministry has not yet responded to the CSIR. To reiterate once again on our points for your information – The representatives during the meeting urged JS(Admn)/CSIR to (i) accord recognition to the Federation/Central Association only and allow its branches to exist at lab/instt. levels; (ii) Declare all the non-gazetted staff till the level of Technical Officer-A/B as one distinct category and confine the scope of the Federation to all these staff members. These two points urged by the representatives fully come under the purview of CCS(RSA) Rules-1993. The CSIR, on the other hand, is totally violating the CCS(RSA) Rules and indiscriminately granting recognition to the Associations who not even constitute the minimum strength as per these rules. **UNDER WHAT RULES AND AUTHORITY CAN CSIR GRANT RECOGNITION AT LOCAL LEVELS? IS DGCSIR THE APPOINTING AUTHORITY AT LOCAL LEVELS TO ACCORD RECOGNITION? IT IS ONLY THE DIRECTORS AT LAB/INSTTS. LEVELS WHO CAN GRANT RECOGNITION – NOT THE CSIR.** If one goes to the Court, the CSIR will be in soup. But it will take years together.

The Federation was trying to hold a joint meeting with CSIR-SWA for the past one month. Now, it is understood that the SWA is holding its CEC meeting at Hyderabad on 23<sup>rd</sup> and 24<sup>th</sup> February 2002. The President of SWA has responded to our proposal and has evinced his interest in holding the joint meeting in order to chalk out future plan of action.

Hence, it is decided to hold an Enlarged Working Committee Meeting on 23<sup>rd</sup> and 24<sup>th</sup> February 2002 at Hyderabad. The venue and the time of the meeting will be intimated in due course of time, after finalizing with the Hyderabad representatives. The Agenda for the meeting will be :

1. To chalk out future plan of action by holding joint meeting with SWA representatives on 24<sup>th</sup> February 2002 in order to save both the Federation and SWA and also to discuss on the financial incentives extended to Group-IV Scientists alone.
2. On 23<sup>rd</sup> February in our WC meeting – Other than the above agenda item, discussions will be held on the activities of the units, to ascertain the units' strength and weaknesses, to seek the willingness of the units to go on any Movement as decided by the Federation in this meeting.

All the General Secretaries of affiliated units and WC members are requested to hold special general body meetings in their units and come with appropriate decisions for chalking out future plan of action. It may be recalled that in the WC meeting held on 29.9.2001, the following was decided :

"If the CSIR does not agree for (I) Formation of Central Association at CSIR level and existence of its branches at local levels and Recognition is not granted by CSIR to Central Association, and (ii) Grouping of all non-gazetted staff till the level of Technical Officer-A/B [Group-II(5)] into one distinct category (Support Staff) for granting recognition at the Central level, - then the Federation will totally reject the CCS(RSA) Rules-1993 and will resort to peaceful agitation/movement both at CSIR level as well as at local levels".

In the backdrop of this decision, all the General Secretaries and WC Members are requested to hold Special GB meetings at their unit levels and attend the ensuing WC meeting with proper and appropriate decisions without fail. Considering the vitality of the issues, from each unit a minimum of two representatives apart from the WC Member, may please attend the meeting without fail. The number of representatives attending the meeting may please be communicated to the undersigned immediately (through fax or e-mail) for making necessary arrangements with regard to accommodation and if possible food.

In these advanced communication system, it is requested that all the WC members and General Secretaries correspond to the undersigned or the Hyderabad Organizers or Abhijit Majumdar preferably on **e-mail or fax**. The following are the e-mail ID :

N.Suresh Prasad : [nspprasad@yahoo.com](mailto:nspprasad@yahoo.com) (Telephone Nos. 0821-514534 (O) 0821-492159 ® )  
Abhijit Majumdar : [mavijit2001@yahoo.co.in](mailto:mavijit2001@yahoo.co.in) (Telephone No. 0326-380043 ® )

If an e-mail ID is not already opened in your name, please open the same immediately and start corresponding with us or with anybody. For knowing the details to open e-mail ID or its operation, you may contact anybody in your Computer Centre, they will tell you. It is very easy. After opening your e-mail ID, please communicate the e-mail address to me **AT THE VERY EARLIEST**. If you still find it difficult, you can give your friend's e-mail ID. He will be able to communicate the message to you, if any.

The TA for the Working Committee Members will be borne by the Federation. However, the General Secretaries and their accomplices have to bear their own TA expenditure out of their unit funds or through some other sources.

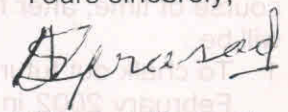
All the WC Members and General Secretaries of affiliated units + their accomplices are requested to be at Hyderabad on the evening of 22<sup>nd</sup> February 2002 itself in order to attend the Enlarged WC meeting on 23<sup>rd</sup> and 24<sup>th</sup> February 2002. The venue will be intimated to you shortly.

Awaiting to see you all at Hyderabad.

With fraternal greetings,

Please bring your unit's subscriptions along with you atleast for the years 1999-2000 and 2000-2001 for depositing the same to the Fed. Account. This is very essential.

Yours sincerely,



(N.Suresh Prasad)  
Representative of Federation  
Authorized by the Gen. Secretary

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