

MINUTES OF THE WORKING COMMITTEE MEETING HELD ON
20TH JUNE 1996 AT CBRI, ROORKEE

Members Present

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| 1. Com. K.D.Sharma | 2. Com. N.Suresh Prasad |
| 3. Com. George Verghese | 4. Com. Nilamani Das |
| 5. Com. B.B.Chakraborty | 6. Com. Anthony |
| 7. Com. Dasarath Bhagat | 8. Com. S.A.I.Zaidi |
| 9. Com. Rakesh Kumar | 10. Com. R.G.Dubey |
| 11. Com. R.P.Maurya | 12. Com. R.D.Singh |
| 13. Com. Paban Kumar Mukherjee | 14. Com. Clement Bernard |
| 15. Com. S.K.Bhattacharya | |

Com.K.D.Sharma and Com. N.Suresh Prasad initiated the discussions. The Treasurer's report was first taken up for the discussion. Regarding Accounts, Com.B.B.Chakraborty and Com.Paban Kumar Mukherjee pointed out some of the points which required to be rectified, for which all the WCMs endorsed the same. After taking note of all such points and clarifying necessary points, the Treasurer's report was accepted.

It was regretted by many WCMs on the donations and struggle fund contributed by the units, which were very meagre and also many units not contributing the same. It was informed by Com.Anthony that only 17 units have contributed towards donation and 29 units towards struggle fund, inspite of several reminders to this effect. The WC members felt that due to lack of leadership qualities at the unit levels, these units were unable to collect the donations/struggle fund from their members. After detailed discussion, it was unanimously decided that the units, who have neither contributed towards donations nor struggle fund, their leaders should not be allowed to contest in the ensuing elections to the Federation, subject to approval of the 23rd Annual Conference of the Federation. The WC members also were totally disturbed and regretful to read the circular of CBRI-EA regarding payment of commission for advertisements, and they viewed it seriously. It was unanimously decided to condemn this and in future to inform the host units, who will be hosting future conferences, to refrain themselves from committing such acts, where the credibility and reputation of the Federation will be totally tarnished.

The Secretary's report was read out. The spelling mistakes were corrected, and necessary incorporations/deletions as proposed by the WCMs, were made. GS felt sorry for not mentioning the publication of one bulletin during the year. The Secretary's report was accepted after discussions.

All the WC members regretted over the formation of separate associations in some of the labs/instts. by the Technical Assistants and thereafter collecting donations for implementation of Rs.1640-2900 scale for them. The WCMs were deeply disappointed over some of the Technical Assistants filing the case in the CAT. Recalling the difficulties faced by the Federation due to the Assistants(G) and Sr.Stenographers' Association, the WCMs were apprehensive that the Federation will have to once again face the same difficulty as like before and also due to the fact that (1) the CSIR may avoid negotiation with the Federation (on the issue of Rs.1640-2900 scale for JTAs/JSAs) on the ground that the case is pending before the court of law; and (2) If the case is lost in the court, the Technical Assistants will lose the scale for ever. It was unanimously

agreed to request the in-coming GS to shoot out a letter to all the units informing the risk of this category of staff going to CAT.

Regarding associate affiliation to NAL-SWA, Bangalore it was unanimously decided by the WC members to withdraw its Associate affiliation if the NAL fail to form the Union/ Association as per the Federation Constitution and Indian Trade Union Act of 1926, by 31.03.1997, subject to ratification by the 23rd Annual Conference of the Federation. The meeting ended with a vote of thanks to the President.

S. Prasad

(N.Suresh Prasad)

**MINUTES OF THE FIRST WORKING COMMITTEE MEETING HELD ON
24TH JUNE 1996 AT CBRI, ROORKEE
(1996-97)**

Members Present

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|-------------------------|--------------------------|
| 1. Com. K.D.Sharma | 2. Com. N.Suresh Prasad |
| 3. Com. George Verghese | 4. Shivlal |
| 5. Com. B.B.Chakraborty | 6. Com. Anthony |
| 7. Com. I.Harry Thomas | 8. Com. Biswanath Das |
| 9. Com. Rakesh Kumar | 10. Com. R.G.Dubey |
| 11. Com. L.J.Karmatia | 12. Com. Desh Bandhu |
| 13. Com. A.S.Vaidya | 14. Com. Birendra Prasad |

Com. K.D.Sharma welcomed all the WC members and requested their support and cooperation in order to achieve the objectives pending before the Federation. He also stressed this point, in view of the Federation celebrating silver jubilee year and also the implementation of V pay commission report during this year. Com. N.Suresh Prasad also emphasized on this point keeping in view the present policies of CSIR as well as that of GOI, vis-a-vis corporatization and cut in the funding to CSIR from GOI.

Com. Sharma in detail apprised the codes of conduct that the WC members have to observe during this year, which have already been stipulated in the constitution of the Federation. The objectives and scope of the Federation, was briefly apprised by the President/GS/JS. Com. Abhijit also stressed that no WC members should prepare separate letter heads and have direct correspondence with the CSIR in the capacity of WC member. Also other related matters were highlighted in the meeting.

Com. Abhijit Majumdar was entrusted with the task of compiling the resolutions passed during the conference and sending the same to the concerned authorities. Com.Suresh Prasad was asked to compile the charter of demands, based on the reports of the affiliated units, and separate them for placing as agenda items before the DGCSIR and Working Group meeting.

Com. Suresh Prasad was requested to make appropriate corrections in the Affiliation Certificates and to despatch the same to all the units after obtaining the signature of President.

In view of the silver jubilee year of the Federation, it was agreed to hold mid-term seminar and concluding seminar at ideal places where expenditure of the Federation is minimised. The meeting ended with a vote of thanks to the President.

S. Prasad

(N.Suresh Prasad)