

[Copies of the Mail Sent by Post]
ALL-INDIA ASSOCIATION OF CSIR EMPLOYEES (Federation)
STRICTLY CONFIDENTIAL
(Not meant for Displaying on the Notice Boards)
[Ignore our earlier mail which was sent inadvertently]

Dear Friends,

The following mails are self-explanatory. The meeting on 21.5.2007 is cancelled. We are trying to seek a meeting with Hon'ble Kapil Sibalji at his convenience. Please wait till such time.

With fraternal greetings,

Prasad 8/5/07
N.Suresh Prasad S.K. Bhattacharya
General Secretary President
AIACE/Federation AIACE/Federation

To: *Dy. T. Ramarami*
Sir, *Adell - DG CSIR*

We acknowledge with thanks receipt of your mail dated 07.05.2007.

We are in fact totally elated to read the contents of your mail. The joy that we are experiencing just by a mere glance of your reply is something more than having a meeting with your goodself and getting settled scores of issues. This is because of the fact that we have not received even one single or simple line of reply from the former DG for the innumerable letters written to him for the past 8 years – either in our official capacity or representative capacity. This is real humanity, and we wholeheartedly submit that your goodself is an epitome of humanity and who wish to lead the CSIR Organization or for that matter any organization in a highly democratic manner. Let your clan increase with passing of each day.

Every now and then in public speeches or official meetings Person(s) reiterating the words humanity, passion, compassion, innovation, my CSIR, my India, so on and so forth, without being atleast little practical, is senseless and explicitly exposes his/their selfish agenda. But that Almighty will wait for the time and humiliate/punish these like people at an appropriate time, as it has happened very recently.

Anyway Sir, we are sorry we have little deviated from the actual thing what we wanted to say since we have vented our indignation which has been existing in our hearts for the past 8-10 years.

We, from the bottom of our hearts wish if you could continue as a full-fledged DG of CSIR itself since your association and keeping abreast with the activities of CSIR for the past 15-20 years will help CSIR to reach to the desired goals. Sir, while understanding your goodself's views, we most regretfully inform you that, under the present circumstances, it may not be possible for all the eight of us to attend the meeting on 21.05.2007. Please treat the meeting with 8 CSIR Staff Members on 21.05.2007 as CANCELLED. We highly regret for the inconvenience caused, if any. We wholeheartedly look forward for your goodself to continue as full-fledged DGCSIR - of course in the interest of CSIR and its staff members. Let that Almighty God Bless you with very good health and a long long life.

With kind regards,

Yours sincerely,

Prasad 8/5/07
N.Suresh Prasad S.K. Bhattacharya
Sr. Steno-ACP Assistant
TTBD Department Accounts Section
C.F.T.R.I., Mysore N.B.R.I., Lucknow

e - Mails

-- DG CSIR <dgcsir@csir.res.in> wrote:

7/5/07

Dear Colleagues

While I understand the need for officiating the meeting for various reasons including need for travel support, on matters of principle, such official meetings should await the appointment and decisions of the full time DG, CSIR. Any policy decisions for CSIR should truly wait for a full time DG. I am only officiating. Let us reschedule the meeting and wait for the arrival of full time DG. This is in my view necessary. Please do understand the challenges of an acting head. CSIR as an organization has assumed a certain posture in the matter. Changes in posture would call for a long term commitment to the actions that would be called for. Therefore, let us not rush anything in the matter.

Kindest regards,

T. Ramasami

Suresh Prasad wrote:

To : Dr. T.Ramasami
Additional DGCSIR
New Delhi

Sir,

It may be recalled that your kind self had agreed to meet 6-8 staff members of CSIR on 21.05.2007 and the same was supposed to be treated as official. This was informed by Shri Kalraji over telephone. Unfortunately, we came to know through Kalraji (on 30.4.2007) that your goodself will no doubt meet us, but our visit to Delhi shall not be treated as OOD, and that we have to visit Delhi on our own expenses. Sir, as your goodself is aware, at our levels visiting Delhi on our own expenses will be extremely difficult, and also there are no sufficient financial means at present to meet our expenditure. Sir, we request you once again to please consider our visit to Delhi as OFFICIAL and enable us to express our logical/justifiable points/issues before you, which we are sure will help in strengthening the bond of employer-employee relationship.

Sir, we are optimistic that you will consider our request and officially approve our ur to Delhi. The names of eight members intending to visit Delhi from various labs/institutes have already been communicated to Shri Kalraji.

Thanking you in anticipation of a favourable response either through mail or telephone.

With regards,

Yours sincerely,

S. Prasad 13/5/07
N.Suresh Prasad S.K. Bhattacharya
Sr. Steno-ACP Assistant
TTBD Department Accounts Section
C.F.T.R.I., Mysore N.B.R.I., Lucknow

Sir,

In response to our e-mail of 18th April 2007, requesting for an informal meeting with atleast 6-8 members, we are happy to receive a telephone call (to N.Suresh Prasad) from Mr. S.C.Kalra, PPS to DGCSIR, today morning that your goodself has agreed to meet us. A meeting for which the same 6-8 members have been vying for, for the past 7-8 years, your Hon'ble Self has been kind enough to agree for the same. We profusely thank you, Sir for your immediate positive response, which marks the re-establishment of democracy in CSIR set-up and also your indepth zeal to strengthen the bond of employer-employee relationship.

We intend to visit Delhi for the meeting on 17th May 2007 based on your goodself's convenience. As there is heavy rush, getting reservations in train is an arduous task. If your kind self can convey your approval for meeting us on 17th May 2007 (Thursday), we will make arrangements to book our onward and return train reservations. If this date is not convenient, an alternate date may please be provided for the meeting and communicated to us at the earliest.

Further, we request you to please treat our visit to New Delhi as OFFICIAL. A line in confirmation through mail or through telephone is highly solicited. On receiving confirmation, we will provide the names of the CSIR staff members who would be attending the meeting with your goodself.

Thanking you once again,

Yours sincerely,

N. Suresh Prasad 30/4/07
N.Suresh Prasad S.K. Bhattacharya
Sr. Steno-ACP Assistant
TTBD Department Accounts Section
C.F.T.R.I., Mysore N.B.R.I., Lucknow

Sir,

We heartily congratulate you on yourself being bestowed with the honour of holding the post of Additional DGCSIR besides executing the functions of Secretary, DST. Being a part of CSIR fraternity earlier, now occupying the Additional DGCSIR's position itself speak volumes on your dedication, immense capability and the confidence that the Government of India has reposed on your Hon'ble Self. We wish you and your family a very healthy and long life.

It may be recalled that in the CSIR set-up, there existed Federation of CSIR Employees' and Workers' Unions and Associations since 1970, and is still existing of-course in the name of All-India Association of CSIR Employees. We have been in this Association for the past two decades. Till the year 1999, CSIR and its Labs. used to hold periodical and constructive meetings with the representatives both at the Central as well as at Lab Levels, and the relationship was very cordial. But, since 2000, due to various reasons, the CSIR did not hold any meetings with the representatives till date. We are sure, your goodself will remember N.Suresh Prasad who has been in the Federation for the past 12 years, and who had held 2-3 meetings with your goodself at Chennai when you were the Director of CLRI.

Hon'ble Sir, under your able leadership (as Additional DGCSIR), we would like to desperately meet you since the former DGCSIR has never met us during the last 7-8 years. This meeting will help us to vent our genuine vital grievances.

We request you to please provide a date for meeting us (6- 8 members - or the number can be decided by you) - atleast informally - at your earliest convenience. Your informal meeting, prima facie, as staff members of CSIR itself, will strengthen the bond of Employer-Employee relationship, which is an inevitable factor under the present globalized days where HRD plays a vital role.

Thanking you with kind regards,

Yours sincerely,

N. Suresh Prasad 25/4/07
N.Suresh Prasad S.K. Bhattacharya
Sr. Steno-ACP Assistant
TTBD Department Accounts Section
C.F.T.R.I., Mysore N.B.R.I., Lucknow