

Federation of CSIR Employees' & Workers' Unions & Associations

(Central Food Technological Research Institute),
P.O. Food Technology, Mysore - 570 013, Karnataka

18/4/95

To :

The General Secretary
(All Delhi based units)

President

J.D. Sharma
P. Mohkampur
Jhara Dun-248 005

General Secretary

N. Suresh Prasad
CFTRI, Mysore-570 013

Vice-Presidents

K. Jaypal, CECRI,
Karaikudi (SZ)
P.R. Jakkulwar, NEERI,
Nagpur (WZ)
D.K. Goswami, NML,
Jamshedpur (EZ)

Joint Secretary

Abhijit Majumdar
CFRI, Dhanbad

Treasurer

Anthony
CFTRI, Mysore

Assistant Secretaries

A. Vinayagam, CLRI,
Madras (SZ)
B.B. Chakraborty, CGCRI,
Calcutta (EZ)
R.G. Dubey, CSIO,
Chandigarh (NZ)

Working Comm. Members

X. Clement Bernard, CLRI,
Madras
G. Sudhakaran, RRL,
Trivandrum
R.P. Maurya, CDRI,
Lucknow
R.K. Verma, NPL,
New Delhi
George Vergheese, NPL,
New Delhi
B.S. Rawat, NPL,
New Delhi
H.B.K. Bhatti, IMT,
Chandigarh
R.N. Mukherjee, CMERI,
Durgapur
R.D. Singh, NML,
Jamshedpur
B.N. Misra, CGCRI,
Calcutta

Editor, Fed. Bulletin

Paban Kumar Mukherjee
CGCRI, Calcutta

Auditor

S. Dhanraj
CFTRI, Mysore

Dear Comrade,

The Working Committee of the Federation, after carefully reviewing the meeting with DG, CSIR on 17/4/95, has unanimously decided to launch Dharna before CSIR (Hqs.), from 18/4/95.

It will be appreciated if you and your unit extends utmost cooperation and support to this programme of Dharna, and make the Dharna successful.

Please make it convenient to come and meet us today evening, positively, so that necessary arrangements could be made for making the Dharna successful.

We are staying at NPL Guest House in Room NO. 205.

With fraternal greetings,

Comradely yours,
N. Suresh Prasad

(N. Suresh Prasad)
GS - Federation

Federation of CSIR Employees' & Workers' Unions & Associations

(Central Food Technological Research Institute),
P.O. Food Technology, Mysore - 570 013, Karnataka

May 01, 1995

President

D. Sharma
P. Mohanpur
Dhara Dun-248 005

General Secretary

Suresh Prasad
CFTRI, Mysore-570 013

Vice-Presidents

S. Jaypal, CECRI,
Karakudi (SZ)
R. Jakkulwar, NEERI,
Jagpur (WZ)
K. Goswami, NML,
Jamshedpur (EZ)

Secretary

Abhijit Majumdar
CFTRI, Dharmabad

Treasurer

Anthony
CFTRI, Mysore

Assistant Secretaries

V. Vinayagam, CLRI,
Madras (SZ)
B. Chakraborty, CGCRI,
Calcutta (EZ)
G. Dubey, CSIO,
Chandigarh (NZ)

Working Comm. Members

Clement Bernard, CLRI,
Madras
S. Sudhakaran, RRL,
Trivandrum
P. P. Maurya, CDRI,
Lucknow
K. K. Verma, NPL,
New Delhi
George Verghese, NPL,
New Delhi
S. Rawat, NPL,
New Delhi
B. K. Bhatti, IMT,
Chandigarh
N. Mukherjee, CMERI,
Durgapur
D. Singh, NML,
Jamshedpur
N. Misra, CGCRI,
Calcutta

Editor, Fed. Bulletin

Baban Kumar Mukherjee
CGCRI, Calcutta

Auditor

Dhanraj
CFTRI, Mysore

To : The General Secretaries of all
Affiliated Units/Associated Units

Dear Comrade,

Please refer to the Federation Circular dated 25th April 1995, wherein it was directed to start the programme of movement from 1st May 1995 at the laboratory/institute levels, and to send telegrams daily to President, CSIR and to adopt resolutions every alternate day for sending the same to the President/Vice-President/DGCSIR.

The Federation is continuing with its dharna programme and is holding continuous negotiations with the DG, CSIR, notably on 25th, 26th and 28th April, and the demands are being discussed at length. Negotiations will also be held today. During the negotiations, the Federation has given several options and avenues to CSIR Management for fulfilling the demand(s), particularly that of "Implementation of Rs.1640-2900 scale for Assistants (G) and Sr. Stenos. But, no positive response is forthcoming from the Management side. Hence, you continue the movement at the local level till you receive further instructions from the Federation. KINDLY COLLECT STRUGGLE FUND AS MUCH AS POSSIBLE AND SEND THE SAME TO Com. Anthony, Treasurer, CSIR Federation, CFTRI, Mysore - 570 013.

Further, you are requested to apprise your Directors regarding the demand(s) and request him to write to DG, CSIR for acceding to the demand(s) of the Federation in order to maintain congenial working atmosphere in CSIR and at the same time protect the interest of CSIR as a whole.

In case of any harassment or threatening from the Director, vis-a-vis your programme of movement, inform the Federation and continue with your movement without fear or fervour, of course, depending on your capacity and strength. It is for your information that the Federation has decided to carry out a HALLA BDL programme at CSIR (HQs) on 05.05.95.

It may once again be reiterated that the 22nd Annual Conference of the Federation, scheduled to be held from 19th to 21st May 1995 has been postponed.

.....2

Federation of CSIR Employees' & Workers' Unions & Associations

(Central Food Technological Research Institute),
P.O. Food Technology, Mysore - 570 013, Karnataka

2

President

K.D. Sharma
IP, Mohkampur
Dehra Dun-248 005

General Secretary

N. Suresh Prasad
CFTRI, Mysore-570 013

Vice-Presidents

K. Jaypal, CECRI,
Karaikudi (SZ)
P.R. Jakkulwar, NEERI,
Nagpur (WZ)
D.K. Goswami, NML,
Jamshedpur (EZ)

Joint Secretary

Abhijit Majumdar
CFRI, Dhanbad

Treasurer

Anthony
CFTRI, Mysore

Assistant Secretaries

A. Vinayagam, CLRI,
Madras (SZ)
B.B. Chakraborty, CGCRI,
Calcutta (EZ)
R.G. Dubey, CSIO,
Chandigarh (NZ)

Working Comm. Members

X. Clement Bernard, CLRI,
Madras
G. Sudhakaran, RRL,
Trivandrum
R.P. Maurya, CDRI,
Lucknow
R.K. Verma, NPL,
New Delhi
George Vergheese, NPL,
New Delhi
B.S. Rawat, NPL,
New Delhi
H.B.K. Bhatti, IMT,
Chandigarh
R.N. Mukherjee, CMERI,
Durgapur
R.D. Singh, NML,
Jamshedpur
B.N. Misra, CGCRI,
Calcutta

Editor, Fed. Bulletin

Paban Kumar Mukherjee
CGCRI, Calcutta

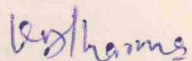
Auditor

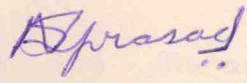
S. Dhanraj
CFTRI, Mysore

The movement at CSIR Head Quarters will continue till the Federation gets its demand(s) fulfilled. In order to achieve this, maximum cooperation and support of all the affiliated/associated units is very much essential. A copy of the poster is enclosed herewith for displaying the same in your lab/instit. The same may be enlarged and made as many copies as you desire.

With fraternal greetings,

Yours comradely,


(K.D. Sharma)
President
Federation


(N. Suresh Prasad)
General Secretary
Federation

Federation of CSIR Employees' & Workers' Unions & Associations

(Central Food Technological Research Institute),
P.O. Food Technology, Mysore - 570 013, Karnataka

May 8, 1995

President

C.D. Sharma
P, Mohkampur
Chhara Dun-248 005

General Secretary

N. Suresh Prasad
CFTRI, Mysore-570 013

Vice-Presidents

K. Jaypal, CECRI,
Karaikudi (SZ)
P.R. Jakkulwar, NEERI,
Nagpur (WZ)
D.K. Goswami, NML,
Jamshedpur (EZ)

Joint Secretary

Abhijit Majumdar
CFRI, Dombad

Treasurer

Anthony
CFTRI, Mysore

Assistant Secretaries

A. Vinayagam, CLRI,
Madras (SZ)
B.B. Chakraborty, CGCRI,
Calcutta (EZ)
R.G. Dubey, CSIO,
Chandigarh (NZ)

Working Comm. Members

X. Clement Bernard, CLRI,
Madras
G. Sudhakaran, RRL,
Trivandrum
R.P. Maurya, CDRI,
Lucknow
R.K. Verma, NPL,
New Delhi
George Verghese, NPL,
New Delhi
B.S. Rawat, NPL,
New Delhi
H.B.K. Bhatti, IMT,
Chandigarh
R.N. Mukherjee, CMERI,
Durgapur
R.D. Singh, NML,
Jamshedpur
B.N. Misra, CGCRI,
Calcutta

Editor, Fed. Bulletin

Paban Kumar Mukherjee
CGCRI, Calcutta

Auditor

S. Dhanraj
CFTRI, Mysore

To : All General Secretaries of
Affiliated/Associated Units

Dear Comrade,

Kindly refer to our earlier letters of 25th April and 1st May 1995 regarding the Movement being launched by the Federation before the CSIR Head Quarters in support of the following demands :

1. Implementation of Rs.1640-2900 scale for Assistants (G) and Sr. Stenos from 1.1.86
2. Implementation of the Agreement made between Federation and CSIR on 28.11.94

[Agreement : DG agreed to remove the condition of 50 years for induction; grant night duty allowance; consider reimbursement of stamp duty charges; remove a few anomalies in MANAS, etc.]

As you are aware, the Federation held a periodical meeting with DG, CSIR on 17th April 1995, and since the outcome of the meeting did not yield any positive results, the Federation along with the Delhi-based and nearby units launched a DHARNA before the CSIR Hqs from 18.4.95. The Federation vide its letter dated 25th April informed the affiliated units of the dharna being launched and also requested the nearby units to send representatives for participation in the movement, and for far-off units the Federation requested them to be prepared to come Delhi. The Federation also requested all the units to send the Struggle Fund already collected for 28th Nov. 1994 and to further collect the same in order to meet the expenditure being incurred during the movement. Besides, the Federation in the above referred letter also gave a call to the units to start agitation/movement in the form of slogan shouting/gate meeting/demonstration/dharna/pen-down strike, etc. as per the capacity and strength of the respective units, and to send telegram daily to President (CSIR) and resolution to President, VP and DG (CSIR) every alternate day. The matter for sending the telegram and resolution was detailed in the letter. The demonstration that was held before the CSIR Hqs on 24.4.95 was also mentioned in the letter (Newspaper cutting to this effect is enclosed).

After this demonstration, there were quite a number of meetings with DG on 25th, 26th, 28th April and 4th May. As detailed to you vide letter dated 1st

....2

Federation of CSIR Employees' & Workers Unions & Associations

(Central Food Technological Research Institute),
P.O. Food Technology, Mysore - 570 013, Karnataka

2

President

D. Sharma
P. Mohkampur
Jhara Dun-248 005

General Secretary

N. Suresh Prasad
CFTRI, Mysore-570 013

Vice-Presidents

K. Jaypal, CECRI,
Karaikudi (SZ)
P.R. Jakkulwar, NEERI,
Nagpur (WZ)
D.K. Goswami, NML,
Jamshedpur (EZ)

Joint Secretary

Abhijit Majumdar
CFRI, Dombad

Treasurer

Anthony
CFTRI, Mysore

Assistant Secretaries

A. Vinayagam, CLRI,
Madras (SZ)
B.B. Chakraborty, CGCRI,
Calcutta (EZ)
R.G. Dubey, CSIO,
Chandigarh (NZ)

Working Comm. Members

X. Clement Bernard, CLRI,
Madras
G. Sudhakaran, RRL,
Trivandrum
R.P. Maurya, CDRI,
Lucknow
R.K. Verma, NPL,
New Delhi
George Verghese, NPL,
New Delhi
B.S. Rawat, NPL,
New Delhi
H.B.K. Bhatti, IMT,
Chandigarh
R.N. Mukherjee, CMERI,
Durgapur
R.D. Singh, NML,
Jamshedpur
B.N. Misra, CGCRI,
Calcutta

Editor, Fed. Bulletin

Paban Kumar Mukherjee
CGCRI, Calcutta

Auditor

S. Dhanraj
CFTRI, Mysore

May, in all these meetings, the Federation gave several options as to how the demands could be settled by the Management, particularly with regard to implementation of Rs.1640-2900 scale. But all the options made available to CSIR went in vain.

In the last meeting with the DG on 4th May, the Federation though noticed a slight change in the attitude of the Management, but still it was not enough for the Management to fulfill the demands expeditiously.

As a next stage of intensification of the movement, the Federation launched Halla Bol Rally before the CSIR Hqs on 5.5.95 (Newspaper cutting along with photo is enclosed). This rally was attended by more than 250 members.

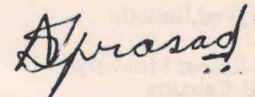
After going through the above happenings and the struggle of the Federation, it is hoped that all the units have realized the determination of the Federation in order to achieve the genuine demands and also judged the gravity of the situation. Hence, the Federation once again requests the units to continue with their programme of movement at the local levels till they receive further communication from the Federation. It is once again reiterated that the Federation continues its movement till the demands are fulfilled. As the Federation is incurring huge expenditure on the movement, it is once again requested that the Struggle Fund to a maximum extent is collected and sent to Mr. Anthony, Treasurer, CSIR Fed. Also, whether it is far-off unit or nearby unit, please try to send as many representatives as possible for strengthening the Federation and for participation in the indefinite movement.

The Federation expects utmost cooperation and support from all the units in order to make this Programme of Movement a great success.

Further developments regarding the movement shall be communicated shortly.

With fraternal greetings,

Yours comradely,



(N. Suresh Prasad)
General Secretary

INQUILAB ZINDABAD
LONG LIVE CSIR WORKERS' UNITY - LONG LIVE FEDERATION

Federation of CSIR Employees' & Workers' Unions & Associations

(Central Food Technological Research Institute),
P.O. Food Technology, Mysore - 570 013, Karnataka

May 29, 1995

President

K.D. Sharma
IP, Mohkampur
Dhara Dun-248 005

General Secretary

N. Suresh Prasad
CFTRI, Mysore-570 013

Vice-Presidents

K. Jaypal, CECRI,
Karalkudi (SZ)
P.R. Jakkulwar, NEERI,
Nagpur (WZ)
D.K. Goswami, NML,
Jamshedpur (EZ)

Joint Secretary

Abhijit Majumdar
CFRI, Dhanbad

Treasurer

Anthony
CFTRI, Mysore

Assistant Secretaries

A. Vinayagam, CLRI,
Madras (SZ)
B.B. Chakraborty, CGCRI,
Calcutta (EZ)
R.G. Dubey, CSIO,
Chandigarh (NZ)

Working Comm. Members

X. Clement Bernard, CLRI,
Madras
G. Sudhakaran, RRL,
Trivandrum
R.P. Maurya, CDRI,
Lucknow
R.K. Verma, NPL,
New Delhi
George Verghese, NPL,
New Delhi
B.S. Rawat, NPL,
New Delhi
I.B.K. Bhatti, IMT,
Chandigarh
R.N. Mukherjee, CMERI,
Durgapur
R.D. Singh, NML,
Jamshedpur
B.N. Misra, CGCRI,
Calcutta

Editor, Fed. Bulletin

Paban Kumar Mukherjee
CGCRI, Calcutta

Auditor

S. Dhanraj
CFTRI, Mysore

To : All the General Secretaries of
Affiliated/Associated Units

Dear Comrade,

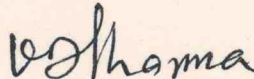
We have sent you the following telegram today :
"Suspend Agitation till further instructions".

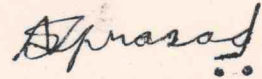
In the meeting of 26.5.95, the CSIR Management has adopted positive approach in the GB meeting towards our demand relating to Rs.1640-2900 grade and induction. The Member (Finance) in the GB adopted the same attitude, though mild, and approved the agenda "subject to concurrence of Finance Ministry". The Federation met the DG in the evening of 26.5.95 and suggested to approach the Vice-President and President, CSIR, in order to nullify the remarks of Member (Finance). You will be happy to know that due to the pressure generated on CSIR Management by the programme of movement at the local levels as well as continuous Dharna Programme before the CSIR HQs, the DG agreed to get the approval of PM of India (President, CSIR) by submitting a separate note through VP, CSIR.

Earlier to this, in order to exert maximum pressure on CSIR, the Federation carried out "Kaam Roko Agitation" at the CSIR Hqs on 24.5.95, in which staff members of NPL, PID, NISTADS, INSDOC and CSIR HQs participated. You will be happy to know that this is the first time that the Federation could mobilize the HQ staff to participate in the Federation programme under its banner. Prior to that the Federation met several MPs, notably Com. E. Balanandan, Malini Bhattacharya, Com. Basudev Acharya of CPI(M) and Shri Jaipal Reddy of Janata Dal, and above all Shri Atal Bihar Vajpayee of BJP, who is also the Opposition Leader in Lok Sabha, in order to take up the matter with the Finance Ministry and Prime Minister of India. For the second demand - Implementation of Agreement of 28.11.94, the DG has agreed to meet the Federation on 31.5.95. The Federation is very hopeful that within this week, we shall be able to achieve success, and as soon as the orders for Adoption of Rs.1640-2900 grade are issued all of you will be informed through Fax/Telegram.

With fraternal greetings,

Yours comradely,


(K.D. Sharma)
President
Federation


(N. Suresh Prasad)
General Secretary
Federation