

CFTRI EMPLOYEES' UNION

(Registered under Indian Trade Union Act of 1926 -

Regn. No. TUA:MYS:490/89-90)

[Affiliated to the All-India Association of CSIR Employees –
erstwhile Federation of CSIR Employees' and Workers' Unions and Associations]

No. CFTRI-EU/08-

February 25, 2009

To : The Chairman
Anomaly Committee of the National Council (JCM)
Departmental of Personnel & Training
New Delhi

Sir,

Sub : Rectifying Anomalies in respect of Administrative Assistants,
UDCs of all the CG Employees including CSIR – Request for

The staff members holding the positions of Assistants (G/F&A/S&P) & UDCs, and its equivalent categories in Scientific, Technical and Isolated, have been meted out with grave amount of injustice consequent upon the implementation of 6th Central Pay Commission pay scales to the Central Government Employees. In order to uphold the law of natural justice and also reduce heartburns amongst the concerned staff members, it is inevitable that the Anomaly Committee of National Council (JCM), constituted by Government of India, immediately looks into the matter for speedy disposal of the case in favour of the concerned staff members. The following anomalies are enumerated :

Assistants & Equivalent existing in the pre-revised pay scale of Rs.5500-9000 : The Government of India based on the recommendations of 6th CPC has merged all the four Pre-revised Pay Scales, ie. Rs.5000-8000, Rs.5500-9000, Rs.6500-6900 and Rs.6500-10500, into one Pay Band Rs.9300-34800 with a Grade Pay of Rs.4200. Due to this merger, the staff members in the last three pay scales are meted out with injustice in the order of their scales. But the staff members in the first scale, ie. Rs.5000-8000 are being immensely benefited. This is a serious anomaly which needs immediate rectification.

Hence, it is requested that the above anomaly is set-right by granting (1) One additional increment to the staff members existing in Rs.5500-9000 pay scale; (2) Two additional increments to the staff members existing in Rs.6500-6900 and Rs.6500-10500 pay scales. This, we are sure, will to some extent, rectify the anomaly and reduce heartburns in the concerned staff members.

Upgradation of UDCs/Equivalent existing in the Pre-revised Pay Scale of Rs.4000-6000 : Consequent upon merger of the above four pay scales by Government of India, the UDCs/Equivalent groups of employees are being meted out with severe amount of injustice as their pre-revised pay scales have been fixed at the same level in the revised pay band, ie. Rs.4000-6000 placed in the revised pay band of Rs. 5200-20200 with a Grade Pay of Rs.2400. This is a serious anomaly which needs immediate rectification.

Hence, it is requested that the above anomaly is set-right by placing the UDCs/Equivalent in the pay band of Rs. 5200-20200 with a Grade Pay of Rs.2800. This, we are sure, will to some extent, rectify the anomaly and reduce heartburns in the concerned staff members.

Ignore Departmental Competitive Examination Promotion as a Normal Promotion for considering Financial Upgradation under Assured Career Progression Scheme : The Departmental Competitive Exams are held once in a way based on the availability of posts under its category. Though these exams are conducted amongst the Departmental Candidates itself, still the nature, type and modus operandi are similar to that of open recruitments. For hardly a very few posts available, many Departmental Candidates will appear by putting great efforts in order to seek promotion. The candidates who don't appear or who do not qualify in Departmental Competitive Exams are being financially benefited under the present ACP Scheme.

Hence, it is requested that the promotion under Departmental Competitive Exam category is not to be considered as a normal promotion, and the candidates so promoted are to be given an exemption in order to grant financial upgradation under ACP scheme after the specified period of 10, 20 and 30 years.

Thanking you and with kind regards,

Yours sincerely,

(N. Suresh Prasad)
President

(N. Chandrashekar)
General Secretary

Copy to :

Members of Anomaly Committee of National Council (JCM) :

Official Side :

Secretary, Chairman, Department of Personnel & Training
Member (Staff) Railway Board
Secretary, Department of Telecommunication
Secretary, Department of Posts
Financial Adviser (Defence), Ministry of Defence
Joint Secretary, Personnel, Ministry of Finance
Joint Secretary, Department of Personnel & Training
Deputy Secretary (JCA), Department of Personnel & Training

Staff Side :

Shri U.M. Purohit, Secretary, Staff Side, JCM and Member of ACNC
Shri S.K. Vyas, Secretary-General, Confederation of CG Employees
& Member of ACNC